



# Welcome to Union County Highlights

## 2005 Edition

\*Highlights of Union County is a labor market information publication of the Indiana Department of Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size and by industry.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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*Innovating Indiana: Strategic Research & Development Division*



## SUMMARY OF UNION COUNTY HIGHLIGHTS

Union County's population estimate for 2004 was 7,226 down 1.7 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 3,823 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 79.9 percent of the twenty-five and up county population. Of that population, 530 or 11.1 percent were four year college graduates or greater. In 2004, of the 89 persons graduating high school that year, 65 or 73 percent intended to go on to higher education.

A total of 491 workers or 15.6 percent of the workforce commuted into Union County in 2003. Fayette County was sending the most workers into the county. Conversely, 2,192 or 45.3 percent of the labor force commuted to work outside of Union County. The State of Ohio received the most workers from Union County.

The estimated average unemployment rate for 2004 was 5.4 percent, above Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 3,750. Of that labor force 3,545 were employed and 205 were unemployed.

For the year 2004 there were 1,564 jobs at industries within the county. The largest employing industry in the county was federal, state and local government with 31.6 percent of the total industry employment. The education and health services (includes private and government employment) was second at 25.8 percent.

Two industries tied showing the most growth in workers over a three year period (since 2001). Manufacturing increased by 64 workers or 35.2 percent above 2001. Federal, state, and local government increased by 64 workers or 14.8 percent above 2001. 10.4 percent of employers in the county employed 20 or more workers and those represented 66.7 percent of all employment.

The all industry average 2004 earnings for the county was \$25,094 per year versus Indiana's \$34,693. The county average wage was an increase of 17 percent over the 2001 county industry average wage. None of Union County's 11 industry supersectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's manufacturing industry had the highest average earnings at \$38,247 per year, with construction second at \$30,109, while the industry with the lowest annual earnings number was leisure and hospitality services at \$10,606. The same industries statewide paid an average \$47,638, \$39,343, and \$13,875 per year, respectively.

## POPULATION

### UNION COUNTY AND CITY POPULATION

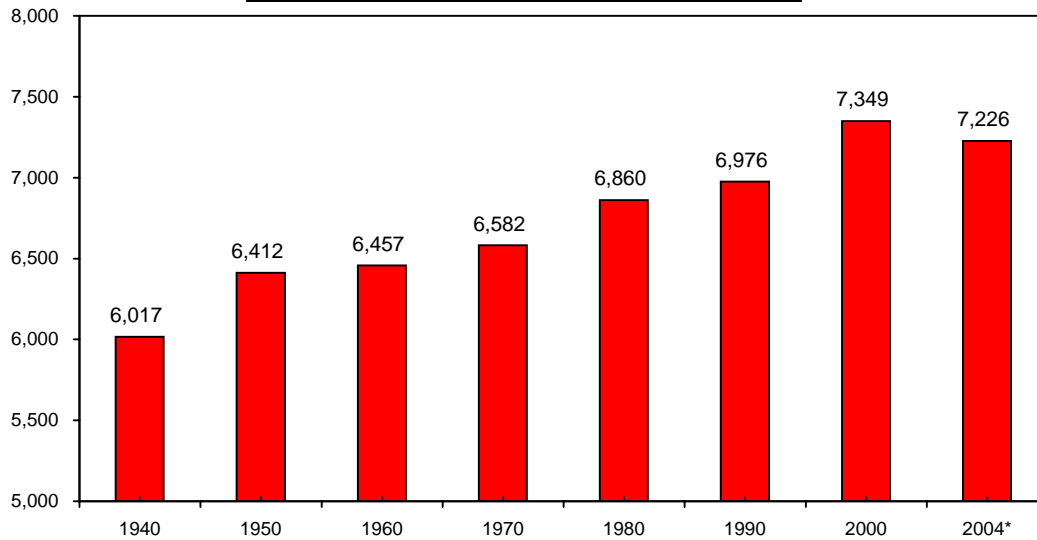
COUNTY & Cities/Towns	1990 Census	2000 Census	2004 Population Estimates	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
<b>UNION CO</b>	<b>6,976</b>	<b>7,349</b>	<b>7,226</b>	<b>(123)</b>	<b>-1.7%</b>
<i>LIBERTY</i>	2,051	2,061	1,954	(107)	-5.2%
<i>W COLLEGE CORNER</i>	686	634	609	(25)	-3.9%

### UNION COUNTY POPULATION

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	6,017	137	2.3%
1950	6,412	395	6.6%
1960	6,457	45	0.7%
1970	6,582	125	1.9%
1980	6,860	278	4.2%
1990	6,976	116	1.7%
2000	7,349	373	5.3%
2004*	7,226	(123)	-1.7%

\* population estimate

### UNION COUNTY POPULATION



Source: U.S. Census Bureau, 1940-1990 Census and Stats Indiana 2000 Census and 2004 Population Estimate

## EDUCATIONAL INFORMATION

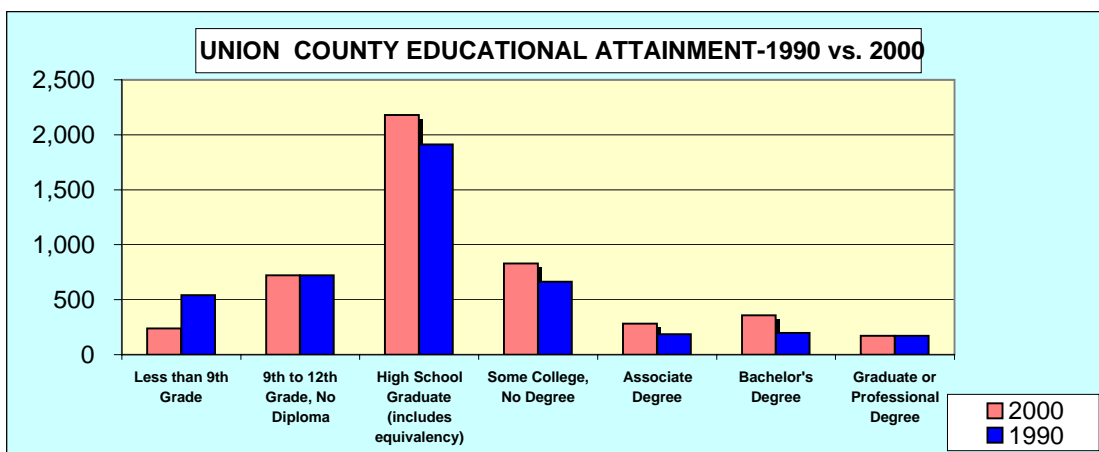
### UNION COUNTY

#### 2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	89	100.0%
Total to Higher Education	65	73.0%
Four-Year Institution	45	50.6%
Two-Year Institution	20	22.5%
Vocation/Tech. Institution	0	0.0%

#### EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	542	12.3	240	5.0
9th to 12th Grade, No Diploma	722	16.4	721	15.1
High School Graduate (includes equivalency)	1,913	43.5	2,180	45.6
Some College, No Degree	664	15.1	830	17.3
Associate Degree	185	4.2	283	5.9
Bachelor's Degree	199	4.6	358	7.5
Graduate or Professional Degree	172	3.9	172	3.6
<b>TOTAL - POPULATION 25 YEARS &amp; OVER</b>	<b>4,397</b>	<b>100%</b>	<b>4,784</b>	<b>100%</b>



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

## COMMUTING PATTERNS

### UNION COUNTY COMMUTING PATTERNS

Number of persons who live in Union County and work (labor force)	4,844
Number of persons who live in Union County and work in Union County	2,652
Number of persons who live out of and work in Union County	491
Total number of persons who work in Union County (work force)	3,143

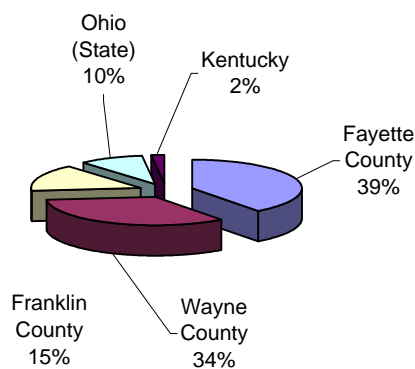
#### Top five counties sending workers INTO Union County:

Fayette County	167
Wayne County	141
Franklin County	64
Ohio (State)	40
Kentucky	8
Total of above	420 equals 13.4% of work force

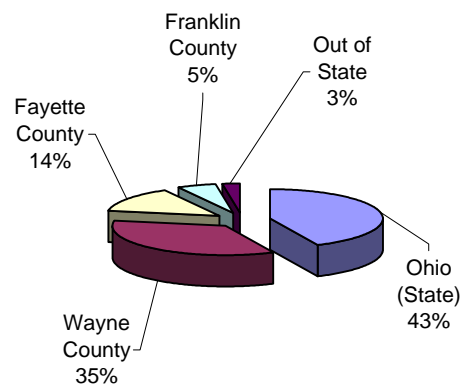
#### Top five counties receiving workers FROM Union County:

Ohio (State)	880
Wayne County	706
Fayette County	291
Franklin County	112
Out of State	52
Total of above	2,041 equals 42.1% of labor force

#### Top five counties sending workers INTO Union County:

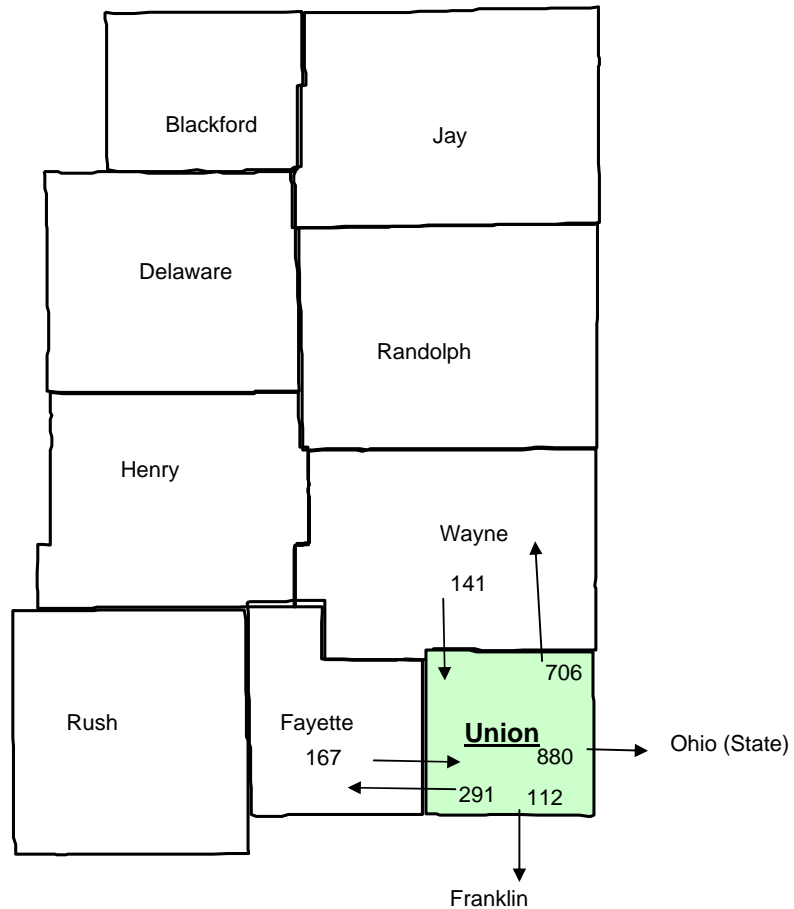


#### Top five counties receiving workers FROM Union County:



## COMMUTING PATTERNS MAP

### Union County



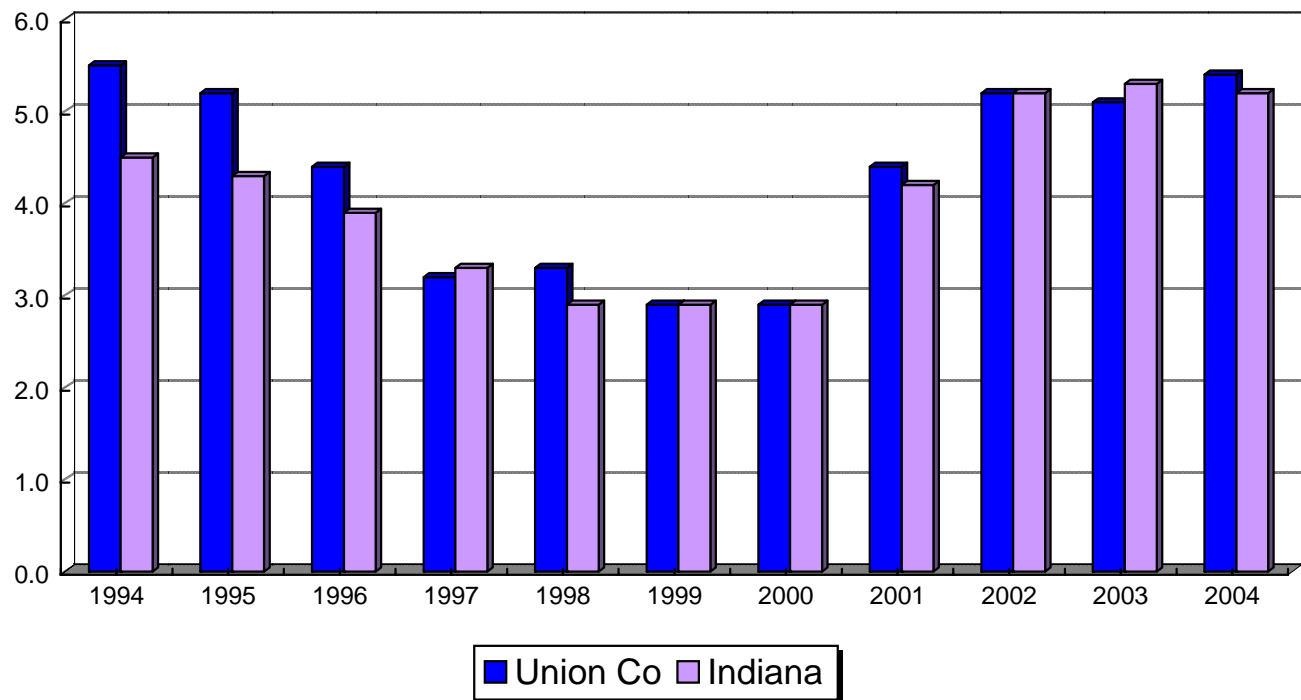
Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

## LABOR FORCE INFORMATION

### UNION COUNTY LABOR FORCE (1994 - 2004)

	LABOR FORCE	EMPLOYED	UNEMPLOYED	Union Co RATE	Indiana RATE
1994	3,935	3,720	215	5.5	4.5
1995	3,985	3,780	205	5.2	4.3
1996	3,995	3,820	175	4.4	3.9
1997	3,970	3,840	130	3.2	3.3
1998	3,975	3,845	130	3.3	2.9
1999	3,965	3,850	115	2.9	2.9
2000	3,810	3,700	110	2.9	2.9
2001	3,780	3,615	165	4.4	4.2
2002	3,695	3,500	195	5.2	5.2
2003	3,760	3,565	195	5.1	5.3
2004	3,750	3,545	205	5.4	5.2

### AVERAGE UNEMPLOYMENT RATE Union County vs. Indiana 1994-2004



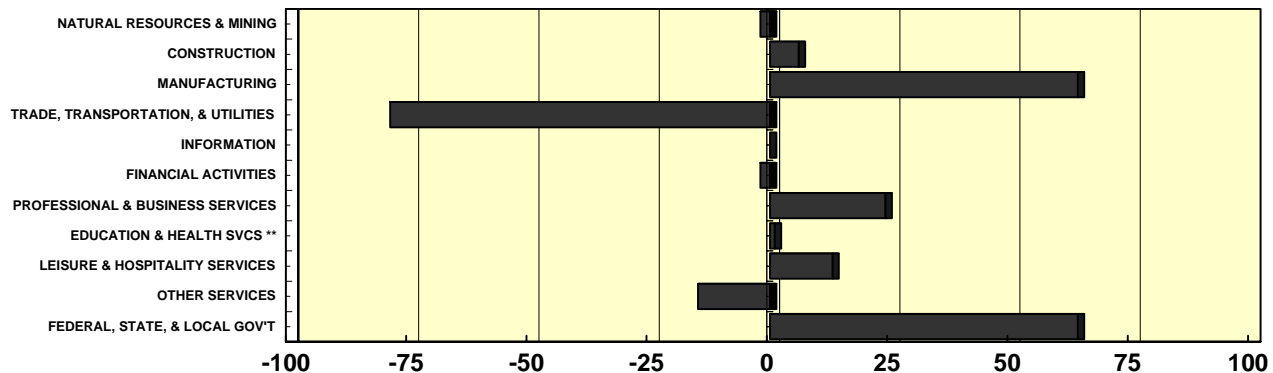
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.  
Reflects new modeling approach and reestimation as of March 2005.

# INDUSTRY EMPLOYMENT

## UNION COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
<b>TOTAL EMPLOYMENT **</b>	<b>150</b>	<b>1,545</b>	<b>1,468</b>	<b>1,541</b>	<b>1,564</b>	<b>19</b>	<b>1.2%</b>
<b>NATURAL RESOURCES &amp; MINING</b>	<b>3</b>	<b>14</b>	<b>14</b>	<b>13</b>	<b>12</b>	<b>-2</b>	<b>-14.3%</b>
Agriculture, Forestry, Fishing, & Hunting	3	14	14	13	12		
Mining	0	0	0	0	0		
<b>CONSTRUCTION</b>	<b>18</b>	<b>72</b>	<b>54</b>	<b>70</b>	<b>78</b>	<b>6</b>	<b>8.3%</b>
<b>MANUFACTURING</b>	<b>7</b>	<b>182</b>	<b>241</b>	<b>259</b>	<b>246</b>	<b>64</b>	<b>35.2%</b>
<b>TRADE, TRANSPORTATION, &amp; UTILITIES</b>	<b>44</b>	<b>388</b>	<b>359</b>	<b>322</b>	<b>309</b>	<b>-79</b>	<b>-20.4%</b>
Wholesale Trade		Confidential					
Retail Trade	30	299	270	244	230	-69	-23.1%
Transportation & Warehousing	9	47	48	42	44	-3	-6.4%
Utilities		Confidential					
<b>INFORMATION</b>		Confidential					
<b>FINANCIAL ACTIVITIES</b>	<b>8</b>	<b>68</b>	<b>66</b>	<b>67</b>	<b>66</b>	<b>-2</b>	<b>-2.9%</b>
Finance & Insurance		Confidential					
Real Estate, Rental & Leasing		Confidential					
<b>PROFESSIONAL &amp; BUSINESS SERVICES</b>	<b>13</b>	<b>63</b>	<b>62</b>	<b>61</b>	<b>87</b>	<b>24</b>	<b>38.1%</b>
Professional & Technical Services	7	25	37	39	44	19	76.0%
Management of Companies & Enterprises		Confidential					
Administrative & Waste Services		Confidential					
<b>EDUCATION &amp; HEALTH SERVICES **</b>	<b>11</b>	<b>403</b>	<b>327</b>	<b>386</b>	<b>404</b>	<b>1</b>	<b>0.2%</b>
Educational Services **		Confidential					
Health Care & Social Assistance **		Confidential					
<b>LEISURE &amp; HOSPITALITY SERVICES</b>	<b>13</b>	<b>103</b>	<b>103</b>	<b>107</b>	<b>116</b>	<b>13</b>	<b>12.6%</b>
Arts, Entertainment, & Recreation	4	16	13	19	18	2	12.5%
Accommodation & Food Services	9	87	90	89	98	11	12.6%
<b>OTHER SERVICES</b>	<b>14</b>	<b>59</b>	<b>53</b>	<b>49</b>	<b>44</b>	<b>-15</b>	<b>-25.4%</b>
<b>FEDERAL, STATE, &amp; LOCAL GOVERNMENT</b>	<b>20</b>	<b>431</b>	<b>440</b>	<b>471</b>	<b>495</b>	<b>64</b>	<b>14.8%</b>

## Change in Union County Industry Employment 2001 To 2004



\* NAICS - North American Industry Classification System. \*\* Includes private and government employment in this industry.  
Confidential - Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

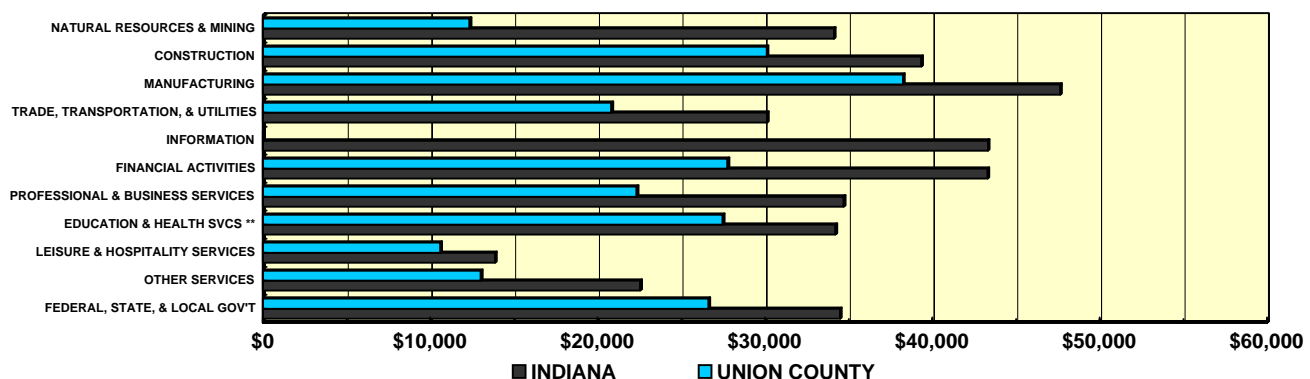


# INDUSTRY EARNINGS

## UNION COUNTY EARNINGS BY INDUSTRY 2001 to 2004

	UNION COUNTY						INDIANA	2004 UNION
INDUSTRY SECTORS (NAICS)*	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	CHANGE 2001 to 2004		2004 WAGES	% DIFFERENCE FROM INDIANA
					DOLLARS	PERCENT		
ALL INDUSTRIES**	\$21,456	\$23,633	\$23,943	\$25,094	\$3,638	17.0%	\$34,693	-38.3%
NATURAL RESOURCES & MINING	\$18,062	\$13,446	\$11,698	\$12,349	-\$5,713	-31.6%	\$34,117	-176.3%
Agriculture, Forestry, Fishing, & Hunting	\$18,062	\$13,446	\$11,698	\$12,349			\$25,490	
Mining	\$0	\$0	\$0	\$0			\$49,836	
CONSTRUCTION	\$28,824	\$33,705	\$31,895	\$30,109	\$1,285	4.5%	\$39,343	-30.7%
MANUFACTURING	\$30,331	\$36,427	\$36,001	\$38,247	\$7,916	26.1%	\$47,638	-24.6%
TRADE, TRANSPORTATION, & UTILITIES	\$19,544	\$20,528	\$20,024	\$20,826	\$1,282	6.6%	\$30,126	-44.7%
Wholesale Trade		Confidential					\$46,107	
Retail Trade	\$16,042	\$16,566	\$15,125	\$15,676	-\$366	-2.3%	\$21,445	-36.8%
Transportation & Warehousing	\$20,310	\$20,870	\$22,998	\$24,976	\$4,666	23.0%	\$35,135	-40.7%
Utilities		Confidential					\$62,844	
INFORMATION		Confidential					\$43,315	
FINANCIAL ACTIVITIES	\$27,323	\$26,100	\$27,213	\$27,759	\$436	1.6%	\$43,304	-56.0%
Finance & Insurance		Confidential					\$48,404	
Real Estate, Rental & Leasing		Confidential					\$28,852	
PROFESSIONAL & BUSINESS SERVICES	\$15,420	\$18,424	\$22,303	\$22,332	\$6,912	44.8%	\$34,701	-55.4%
Professional & Technical Services	\$15,994	\$16,202	\$17,292	\$17,342	\$1,348	8.4%	\$45,324	-161.4%
Management of Companies & Enterprises		Confidential					\$66,811	
Administrative & Waste Services		Confidential					\$22,727	
EDUCATION & HEALTH SERVICES **	\$22,680	\$24,417	\$25,256	\$27,474	\$4,794	21.1%	\$34,206	-24.5%
Educational Services **		Confidential					\$33,107	
Health Care & Social Assistance **		Confidential					\$34,965	
LEISURE & HOSPITALITY SERVICES	\$10,045	\$10,955	\$10,621	\$10,606	\$561	5.6%	\$13,875	-30.8%
Arts, Entertainment, & Recreation	\$15,261	\$19,914	\$11,493	\$13,222	-\$2,039	-13.4%	\$25,802	-95.1%
Accommodation & Food Services	\$9,083	\$9,665	\$10,436	\$10,121	\$1,038	11.4%	\$11,574	-14.4%
OTHER SERVICES	\$11,477	\$12,585	\$12,871	\$13,020	\$1,543	13.4%	\$22,543	-73.1%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$24,009	\$24,219	\$24,695	\$26,620	\$2,611	10.9%	\$34,484	-29.5%

## Union County and State of Indiana 2004 Earnings Comparison



\* NAICS - North American Industry Classification System. \*\* Includes private and government employment in this industry.

Confidential - Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

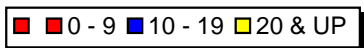
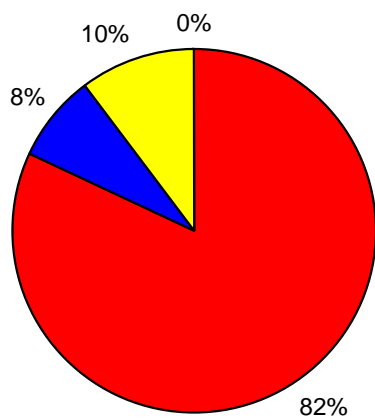
# FIRMS & EMPLOYMENT by SIZE

## UNION COUNTY FIRMS and EMPLOYMENT by SIZE

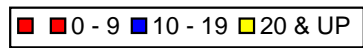
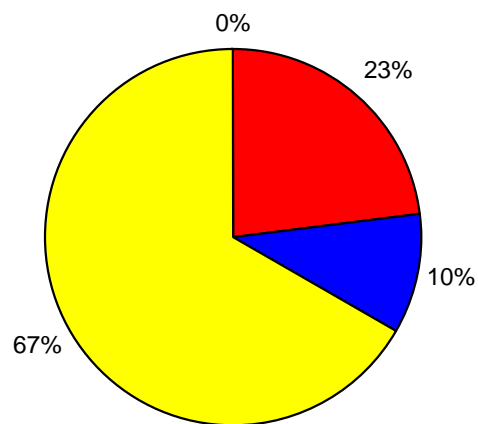
UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004
0 - 9	126	332
10 - 19	12	147
20 & UP	16	959
<b>TOTAL</b>	<b>154</b>	<b>1,438</b>

Business Units with zero employees and Federal Government Employees are included.

BUSINESS UNITS by SIZE  
1st Quarter 2004



EMPLOYMENT by BUSINESS UNIT SIZE  
March 2004



SOURCE: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



\* \* \* \* \*

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

*Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.*

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

\* \* \* \* \*

The following is a listing of the NAICS 'super sectors' we will be using:

**Natural Resources & Mining** includes agriculture, forestry, fishing, hunting, and mining.

**Construction**

**Manufacturing**

**Trade, Transportation & Utilities** includes wholesale and retail trade, utilities, transportation, and warehousing.

**Information** includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

**Financial Activities** includes finance, insurance, real estate, and rental and leasing.

**Professional & Business Services** includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

**Education & Health Services** includes educational and health services, health care, and social assistance.

**Leisure & Hospitality** includes arts, entertainment, recreation, accommodation, and food services.

**Other Services** includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

**Federal, State & Local Government** includes total government employment.

# Economic Growth Regions

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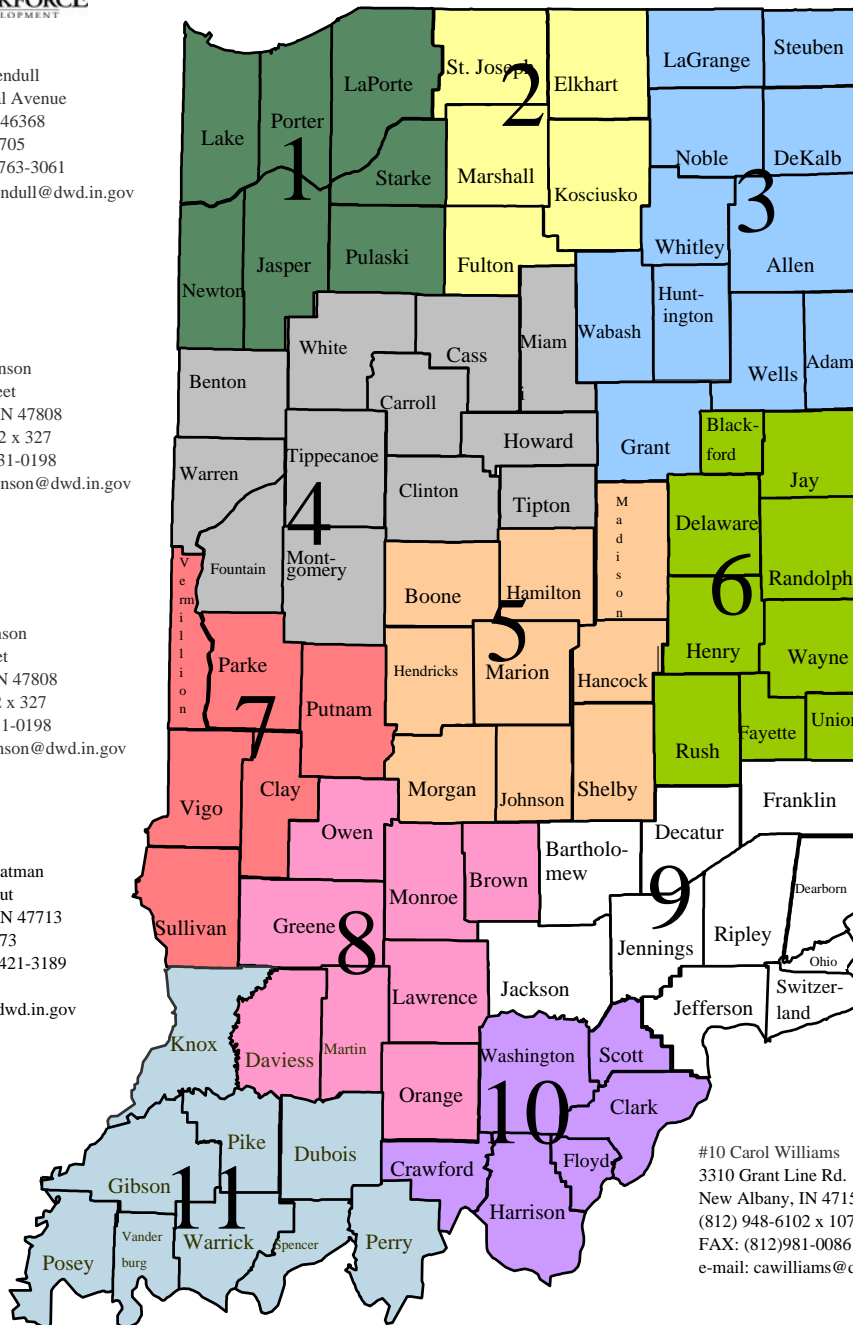
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